

CAMP COUNSELOR

Responsible to: Camp Co-Directors

Qualifications:

1. Pass a formal background and personal references check.
2. At least 18 years of age.
3. Emotional maturity, good moral character, integrity, and flexibility.
4. Patient, trustworthy, adapts easily to fast-paced environment and changing priorities
5. Enthusiasm for working with children and youth

General Responsibilities:

1. Attend training and orientation for new or returning counselors as it applies to applicant prior to the beginning of camp; and attend any staff meetings that may be deemed necessary by co-directors during camp.
2. Report to camp site the Saturday prior to the official opening of camp to prepare and setup physical facility.
3. Reside in cabin with assigned campers throughout the entire week. Ensure that two counselors are with campers at all times. Coordinate and rotate with fellow counselors for time off in evenings after campers have fallen asleep. Under no circumstances should campers be left alone at any time.
4. Attend all Orthodox religious services held throughout the week of camp.
5. Take primary responsibility for the health and well-being of campers. Encourage cleanliness, good hygiene, and orderliness in cabin.
6. Be awake before campers to ensure that everyone arrives at Morning Prayers on time; ensure that campers are on schedule for all activities throughout the day. If not asked to assist with an activity, return 10 minutes prior to the end to pick up campers.
7. Enforce and adhere to the rules and policies of camp facility and St. Eugene's Camp.
8. Serve as a positive, respectful role model to campers and staff in conduct, language, modest appearance, manners, and health habits. Interact courteously with everyone.
9. Rotate throughout the week as meal servers in the dining hall. (Schedule will be posted.)
10. When designated, participate with campers in clean-up of dining hall and/or camp site.
11. In addition to providing ongoing oversight to campers, complete all additional tasks that may be assigned by the camp co-directors.
12. Work together cooperatively with the entire staff for the welfare of the camp and campers.

Essential Functions of Job:

1. Ability to communicate effectively and appropriately with children ages 6 through 17 and with adults
2. Ability to identify need for first aid and medical attention
3. Auditory and visual ability to respond appropriately to potential critical incidents
4. Ability to observe camper behavior and interactions, assess appropriateness, enforce appropriate safety regulations and emergency procedures, and apply proper behavior management strategies. (Campers requiring disciplinary action must be referred to a camp co-director.)
5. Ability to lead and participate in activities, encouraging all campers to be involved and have a rewarding camp experience.
6. Ability to complete assigned tasks competently, respectfully, and independently